

ARE YOU **H.I.P.**
ENOUGH?



What is H.I.P?

HIP is a HR Internship Programme for aspiring graduates who are keen to explore a career in HR.

- To raise the level of HR capability amongst graduates
- To increase public-private collaboration to identify and groom future HR talents
- To build HR talent pool for the nation



BENEFITS



- ✓ Develop skill sets required by the industry
- ✓ To become industry ready entry-level talents
- ✓ Enhance marketability

Under this programme, Malaysian students from local universities will receive the opportunity to undergo internships in HR departments across various organisations from sectors such as:

Construction/Infrastructure

Financial Services

FMCG/Wholesale & Retail

ICT/Global Business Services

Professional Services

Telco/Media

MALAYSIAN STUDENTS

- ✓ CGPA 3.0 and above
- ✓ 2nd to final year students from all field of studies
- ✓ Display leadership & aspiration to be an industry leader
- ✓ Excellent command of the English language & great communication skills





1.



Apply by submitting your application to www.talentcorp.com.my/hrinternshipprogramme

2.



Assessment and screening process by TalentCorp

3.



Selected students will have the opportunity to attend a 5- day Development Camp in preparation to commencing their internship

4.



Depending on respective organisation guidelines, HIP will run for a duration of **3 to 6 months**

DEVELOPMENT CAMP

HR Knowledge & Competencies

For High-Potentials at Entry-Level

Knowledge & Competency	Description	Skill Level
Teamwork & Interpersonal Skills	<ul style="list-style-type: none">• Communication skills & relationship building• Working in teams	Mastery
Drive for Excellence	<ul style="list-style-type: none">• Performance Management	Mastery
Leading Others	<ul style="list-style-type: none">• Leading with EQ• Managing teams	Skilled
Stakeholder Management	<ul style="list-style-type: none">• Service orientation• Working with people across functions	Skilled
HR Functions	<ul style="list-style-type: none">• Recruitment, workplace safety & wellness, rewards, performance management, employee relations, training & development	Basic knowledge
Business Operations	<ul style="list-style-type: none">• Overall business & organization structure• Resourcefulness & strategic planning	Basic knowledge



**Human
Resource (HR)
is MORE than
just an “office
job”**

It plays a pivotal role in the success of organisations as

STRATEGISTS

BRAND AMBASSADORS

DATA SCIENTISTS

VALUE CREATORS

and more ...



talentcorp.com.my/our-work/initiatives/hr-internship-programme-hip



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*Find out
more*



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