ARE YOU H.I.P. ENOUGH?

What is H.I.P?

HIP is a HR Internship Programme for aspiring graduates who are keen to explore a career in HR.

To raise the level of HR capability amongst graduates

- To increase public-private collaboration to identify and groom future HR talents
- To build HR talent pool for the nation

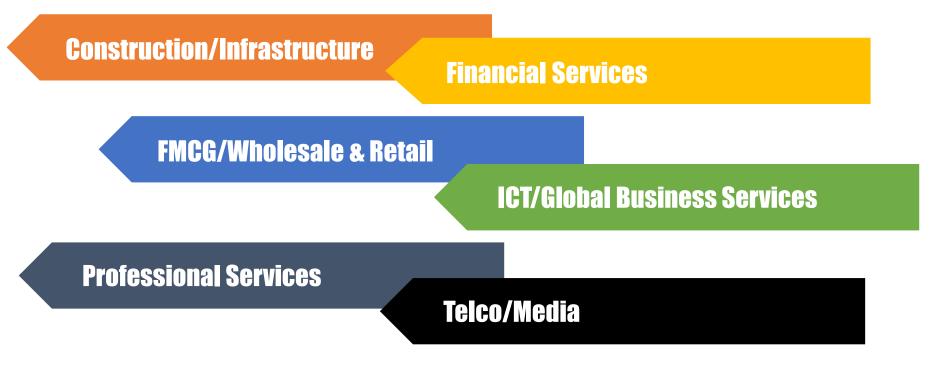




- Develop skill sets
 required by the industry
- ✓ To become industry ready entry-level talents

✓ Enhance marketability

Under this programme, Malaysian students from local universities will receive the opportunity to undergo internships in HR departments across various organisations from sectors such as:



MALAYSIAN STUDENTS

- ✓ CGPA 3.0 and above
- 2nd to final year students from all field of studies
- Display leadership & aspiration to be an industry leader
- ✓ Excellent command of the English language & great communication skills





Apply by submitting your application to www.talentcorp.com.my/hrinternshipprogramme

Excellent Good Average Poor

Assessment and screening process by TalentCorp



Selected students will have the opportunity to attend a 5- day Development Camp in preparation to commencing their internship



Depending on respective organisation guidelines, HIP will run for a duration of **3 to 6 months**

DEVELOPMENT CAMP

HR Knowledge & Competencies

For High-Potentials at Entry-Level

Knowledge & Competency	Description	Skill Level
Teamwork & Interpersonal Skills	Communication skills & relationship buildingWorking in teams	Mastery
Drive for Excellence	Performance Management	Mastery
Leading Others	Leading with EQManaging teams	Skilled
Stakeholder Management	Service orientationWorking with people across functions	Skilled
HR Functions	 Recruitment, workplace safety & wellness, rewards, performance management, employee relations, training & development 	Basic knowledge
Business Operations	 Overall business & organization structure Resourcefulness & strategic planning 	Basic knowledge



Human Resource (HR) is <u>MORE</u> than just an "office job"

It plays a pivotal role in the success of organisations as

STRATEGISTS BRAND AMBASSADORS DATA SCIENTISTS VALUE CREATORS

and more



talentcorp.com.my/our-work/initiatives/hrinternship-programme-hip



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